



**FOR YOUTH DEVELOPMENT
FOR HEALTHY LIVING
FOR SOCIAL RESPONSIBILITY**

YMCA OF NORTHWEST NORTH CAROLINA JOB VACANCY LISTING

Counselor In Training Counselor-Stokes Family YMCA

Brief Description:

Outgoing, fun, energetic individual ready to build relationships with middle school students & help create the best camp atmosphere the group could ever imagine. Individual will be responsible for leading teenagers in daily activities and trainings to teach them the tools of being a counselor in addition to coaching them while they join huddle groups of younger campers to assist in counselor duties. The trainings are some lecture sessions, some hands on projects, some community service projects, and then hands on experience working with summer camp huddles grades K- 5th. The counselors in training will be taught how to lead group games, assembles, sports, outdoor activities, crafts, team building, devotions and assist with swimming. Counselors and counselors in training will be asked to assist in planning activities from time to time, always working on creating & building friendships within the group, always be engaged with counselors in trainings and campers & always display actions of a good role model! Individual will be responsible for the safety and well being of all pre-teens/teens in the program while at the YMCA as well as on fieldtrips.

Branch:	Stokes Family YMCA
Hours/Days:	Monday-Friday: 20-30 hours a week; varied shifts between 7:15am-6:15pm
Status:	Part-time, Temporary/Seasonal, Non-exempt
Salary Range:	\$7.50- \$8.50 per hour
Reports to:	Camp Director

Qualifications:

- College Student; or up to three month related experience or training; or equivalent combination of education and experience.
- Possess strong written and verbal communication skills
- CPR and First Aid Certifications must be obtained prior to the start of camp
- Able to relate to Middle School Students
- Punctual
- Speak in a professional manner to parents

Submit Application and Survey Below to the Stokes Family YMCA to:

Misty Cummings, Senior Program Director
m.cummings@ymcanwnc.org
336-985-9622

Cut-off date for applying for this position is: Until Filled



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Name: _____ Phone Number: _____

**YMCA of Northwest North Carolina
Application Questionnaire
2011/2012 Teen Summer Day Camp Counselor or Counselor In Training Counselor**

Thank you for your interest in becoming a YMCA Teen Summer Day Camp Counselor or CIT Counselor. Please fill out the following questionnaire and return along with a Job Application to the Front Desk. If you are selected for an interview, you will be contacted about additional steps in the hiring process.

We are looking for the following Counselor qualifications.

Counselors who:

- Will be nurturing to all participants
- Will give love and accept ALL children, inclusive of all types of diversity
- Are caring, honest, respectful, and responsible in order to foster cooperation, trust, integrity, and accountability for actions.
- Can develop leadership and decision- making skills through social interaction and group activities

Staff are required to be available to work varied shifts Monday – Friday from 6:45am- 6:15am and begin working camp on May 29th. Camp will end the week of August 10th. We will begin training the weekend of May 4th.

PLEASE PLAN ON COMPLETING 20 HOURS OF JOB TRAINING DURING THE FIRST 30 DAYS OF EMPLOYMENT. EVERYONE MUST BE ABLE TO ATTEND OUR ASSOCIATION TRAINING JUNE 2nd from AND ALL ADDITIONAL TRAININGS HELD BY YOUR CAMP DIRECTOR.

On the following list, please *check* those activities in which are qualified to assist and *circle* those for which you feel you could assume major responsibility:

- | | | | |
|-------------------|----------------|------------------|---------------------|
| ___ Soccer | ___ Basketball | ___ Whiffle Ball | ___ Flag Football |
| ___ Cheerleading | ___ Devotion | ___ Floor Hockey | ___ Arts and Crafts |
| ___ Dance | ___ Singing | ___ Tetherball | ___ Spanish |
| ___ Brain Teasers | ___ Kickball | ___ Drama | ___ Cooking Class |



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1. Why are you interested in becoming a YMCA summer day camp counselor?
2. What do you hope to gain from this position?
3. What would you say are your strengths in working with children in a group setting?
4. Describe any prior affiliation(s) you or your family has had with the YMCA and their programs?
5. Describe any previous youth work experiences you have had.

Please circle all adjectives that you feel describe you.

Calm	Insecure	cooperative	uncommunicative
Nervous	Moody	unimaginative	touchy
Gushy	Loud	rowdy	rebellious
Sheltered	Shy	dependable	serious
Pushy	Intense	withdrawn	outgoing
Stubborn	self-conscious	headstrong	superficial
Lazy	Irresponsible	introspective	respectful
Honest	resents authority	self-sufficient	persistent
Eager	has common sense	uses good judgment	sense of humor
Selfish	high strung	sensible	loner
Inquisitive	Responsible	out spoken	creative
Opinionated	Caring	knows their boundaries	leader